



**Dambimangari Aboriginal Corporation (DAC) is the corporate body for the Dambimangari Peoples, providing a range of programs for the benefit of the Traditional Owners, providing employment, business and social / economic assistance.**

DAC's mission is good governance, strong financial management and focused cultural activities to strengthen the independence of DAC people. Its values are to create a strong, healthy and economically sustainable community for Dambimangari people.

### **CEO's ACCOUNTABILITIES**

1. Reviewing and identify opportunities to improve the corporation's operations;
2. Ensuring the DAC Trust funds continue to increase to achieve long-term sustainability;
3. Driving the corporation's strategic objectives in accordance with the strategic plans;
4. Working with the corporation's business advisor to evaluate business development and Joint Ventures opportunities;
5. Managing grant funding;
6. Strengthening external stakeholder partnerships and relationships;
7. Financial oversight and accountability; and overarching accountability to funding bodies, the community, stakeholders and the Board of Directors.
8. Leading a small but focussed team of professional managers and staff, characterised by its constructive, collaborative and innovative culture.

This position is based in Derby, in the West Kimberley region of W.A.

The role is a 2-year term, with 2-year extension possible by mutual agreement.

### **THE POSITION**

We are seeking a passionate and outcomes driven CEO to join DAC. Working alongside the DAC Board, the CEO will manage the operations of the corporation; staff, commercial enterprises, contractual obligations and relationships, business development opportunities and the provision of a quality customer service to our members.

### **SELECTION CRITERIA - Essential**

**Please address the following selection criteria by providing examples based on your previous work experience. Each answer should be no more than a ½ page.**

**SC1:** Your ability to shape and manage strategy.

**SC2:** Achieve results for the organization.

**SC3:** Build productive relationships with various stakeholders: Government/Joint Venture Partners/Politicians/Media etc.

**SC4:** A sense of community, personal integrity and self-awareness.

**SC5:** Achieve corporation independence and financial growth.

**SC6:** Your ability to communicate with & influence Aboriginal people and the corporation's key stakeholders.

**SC7:** A role model for the mission and core cultural values underpinning the corporation.

**SC8:** Foster a culture of ethical behaviour.

**SC9:** Formulate and effectively communicate the corporate vision, strategy, and goals.

**SC10:** Ensure that capable employees are hired, developed, motivated, rewarded, and retained.

### Essential licences / certificates

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1. Drivers Licence
2. National Police Clearance
3. Working with Children Check

**A competitive remuneration package including motor vehicle, relocation and removal allowances to be negotiated with the successful candidate.**

**Aboriginal and Torres Strait Islander people are strongly encouraged to apply.**

### **YOUR APPLICATION**

Please send your résumé and cover letter outlining your specific qualifications, relevant experience and how you meet the selection criteria to John Hart by email: [tandlw77@gmail.com](mailto:tandlw77@gmail.com) or call +61 (0) 411 854 772 for a confidential discussion regarding your suitability for this role.

**Closing date for applications is COB Friday 15 March 2019, however we would encourage interested candidates to express interest prior to this date.**